

PATHWAY TO GROWTH EDGE COACH CERTIFICATION

Becoming a certified Growth Edge Coach will add a unique and complementary adult development skill-set to your current coaching approaches.

Become our colleague in this developmental coaching community, where together we offer a diverse choice of coaches to support clients looking for developmental coaches who are a perfect fit for them; whilst supporting each other in our practice. Your clients will also benefit from the deep listening skills that you develop.

Growth Edge Certified coaches have a wide range of developmental approaches that they use alongside their other coaching theories and approaches. While the Growth Edge coaches are able to use a tool (the Growth Edge Interview process), the certification process is more about creating a set of new coaching possibilities and an additional coaching stance.

Growth Edge coaches respect and admire each part of the developmental journey, and they have an ease with which they teach clients about development and give developmental feedback in a comfortable and open way. In this way the certification is about growing a new set of tools for listening, asking questions and giving feedback. But it's perhaps more about growing a deeper understanding of the way adults can grow, and a new form of appreciation and admiration for the coherence of each developmental story.

We deliver three workshops in the Growth Edge Coaching series beginning with the gateway workshop Conversations at the Growing Edge. You can decide to pursue the Pathway to Certification at any stage of your Growth Edge Coaching journey. Participants obtain Certification by attending all three workshops, completing Growth Edge interviews and submitting a written reflection demonstrating their understanding and application of the Growth Edge Coaching approach.

GATEWAY WORKSHOP

CONVERSATIONS AT THE GROWING EDGE (CGE)

This is a virtual workshop comprised of six, two-hour live online sessions with between session trio work. Your trio will be mentored between sessions five and six by a Master Growth Edge Coach.

In this workshop, participants begin to play with a deeper developmental understanding—searching for meaning in the words on a page or the words in a conversation, asking the core questions:

What do I believe I'm hearing in this person's meaning?

How could I be wrong about that?

What do I need to ask (and listen for) next?

Requirements for certification: attend all sessions and complete the between session work in a trio.

After you finish the Conversations program, you can take the next two advanced workshops in any order.

ADVANCED WORKSHOPS

ENGAGING CLIENT HORIZONS OPENLY (ECHO)

This workshop teaches participants to engage in the entire Growth Edge Interview Process:

- 1 Conduct the interview
- 2 Write a report
- 3 Discuss the report with your client

While we'll practice each step (more than once) in the workshop itself, there is practice work after the program that helps solidify your understanding. A core part of the follow up to ECHO happens in small groups. After the workshop, pairs team up to conduct two practice Growth Edge Processes: from conducting the interview (in pairs), to writing the report and having the post-interview conversation. Master Growth Edge coaches will support this process: helping with interviewing techniques, reading interview transcripts, and helping to prepare a report to accompany the debrief.

Requirements for Certification: attend the three day in person workshop, followed by completing two Growth Edge Interviews with a buddy, Growth Edge report writing and interviewee debrief. You will be supported by an assigned Master Growth Edge Coach who will be available to you for 12 months following the end of the workshop.

PSYCHOLOGICALLY SPACIOUS COACHING (PSC)

This is our second advanced workshop. In this workshop, the focus is on the way Growth Edge Coaching ideas weave through a coaching engagement and support your other coaching practices. We teach about some specific hooks that hinder growth, how to identify them and incorporate them in your conversations with clients.

Requirements for Certification: attend the three day in person workshop.

CERTIFICATION

When you have attended the three workshops and completed your Growth Edge interviews we ask you to write a short (one or two page) reflection where we'd like you to talk about what Growth Edge Coaching is for you in your practice and describe your personal philosophy of developmental coaching and giving at least one story about how these practices helped a client in some way.

The purpose of this reflection is to demonstrate your understanding and application of the Growth Edge Coaching process, and, once we are satisfied you understand the theory and its application you can use this reflection as a marketing tool for your services by linking it to your profile on the Growth Edge Coaching website.

FINAL STEPS

Once certified we will ask you to provide a bio and photo so we can add you to the "find a coach" page on the Growth Edge Coaching website

A COMMUNITY OF SUPPORT ON THE CERTIFICATION PATHWAY GROWTH EDGE COACHING COMMUNITY (GECOCO)

After attending Conversations at the Growing Edge you're invited to join our Growth Edge Coaching Community. We have a closed Face Book group and hold quarterly community calls. These platforms are open spaces for participants to grow community, to come ask questions and share experiences or ideas with their colleagues from around the world. You will also gain access to the GECOCO members area on our website.

We hope you will join us as we develop our coaching together.

For any further information please email:
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